











About the workshop

The Himalayan University Consortium (HUC), Kathmandu Medical College (KMC), and Kathmandu University School of Medical Sciences (KUSMS) are organising a workshop focusing on raising awareness of gender inequality and other forms of social exclusion among senior university administrators and healthcare professionals in Nepal. Participants will discuss practical pathways to integrate gender and social inclusiveness in the curricula and governance in higher education institutions in Nepal.

During the break-out sessions, healthcare professionals will be introduced to the current situation of gender inequality and social exclusion in the healthcare sector and will be discussing influencing factors, barriers, and challenges. Senior university administrators will be updated with key findings of a regional study on the state of gender and social inclusiveness in curricula among HUC members in the Hindu Kush Himalaya.

Outcomes

Upon completion of this workshop, participants will:

- Achieve an understanding of the key concepts of gender, social inclusiveness, and intersectionality
- Acquire preliminary skills to conduct a gender analysis applicable to their workplace and their professional

practice

- Explore practical pathways to address gender inequalities in their workplace, teaching, and practice
- Identify the major needs and the process of planning and implementation of gender and social inclusiveness in institutional policy

Participants

Mid/senior scholars and administrators from HUC members in Nepal and healthcare professionals in Kathmandu University teaching hospitals will be participating in the workshop.

Organisers

The workshop is jointly organised by the HUC and KUSMS as part of the NOHRED-II Projects - 'HydroHimalaya' and 'Strengthening academic capacity in physiotherapy education in Nepal'. A team of gender experts from the two organising institutions will lead the programme. Guest speakers include senior governmental officials, university administrators, and representatives from the Norwegian Agency for Development Cooperation (NORAD) and the Norwegian University of Science and Technology (NTNU) who will share experiences and best practices from Nepal and beyond.

ICIMOD gratefully acknowledges the support of its core donors: the Governments of Afghanistan, Australia, Austria, Bangladesh, Bhutan, China, India, Myanmar, Nepal, Norway, Pakistan, Sweden, and Switzerland.